

WAGNER COLLEGE

Wagner College Return to Work following COVID-19 Exposure of Infection

As provided by the New York State Department of Health, Wagner College will follow the *Protocols for Essential Personnel to Return to Work Following COVID-19 Exposure or Infection*. These guidelines will ensure we maintain safety as well as continuity of our business and operations for our Wagner Community.

Essential personnel who have been **exposed to a confirmed case of COVID-19** can be permitted to work in the required workplace setting if all of the following conditions are met:

- Employee and the person with the confirmed case who they were in close contact with are asymptomatic for at least 72 hours with no medication;
- Employee quarantine themselves when not at work;
- Employee undergo temperature monitoring and symptom checks upon arrival to work and at least every 8 hours while at work, and self-monitor (i.e. take temperature, assess for symptoms) twice a day when at home for 5 days after returning to work. The employee must take their temperature and provide a picture of the thermometer to Human Resources after each reading.
- Employees required to interact with individuals within 6 feet should wear a facemask (the college will provide one for you) while working for 14 days following the last exposure (72 hours symptom free).
- Employees whose job duties permit a separation of greater than 6 feet should have environmental controls in place to ensure adequate separation is maintained, and do not need to wear a facemask;
- If employee develop symptoms consistent with COVID-19 (e.g., fever, cough, or shortness of breath) while working, they should immediately stop work and isolate at home and contact their health provider.

Essential personnel with **confirmed or suspected COVID-19** can be permitted to work in the required workplace setting if all of the following conditions are met:

- Employees must have maintained isolation for at least 14 days after illness onset (i.e. symptoms first appeared) and have not had any symptoms (body ache, fever, cough, shortness of breath, runny nose, tiredness, etc.) for at least 72 hours, without the use of fever-reducing medications.
- Employee undergo temperature monitoring and symptom checks upon arrival to work and at least every 8 hours while at work, and self-monitor (i.e. take temperature, assess for symptoms) twice a day when at home for 5 days after returning to work. The employee must take their temperature and provide a picture of the thermometer to Human Resources after each reading.
- Employees required to interact with individuals within 6 feet should wear a facemask (the college will provide one for you) while working for 14 days following the last exposure (72 hours symptom free).
- Employees whose job duties permit a separation of greater than 6 feet should have environmental controls in place to ensure adequate separation is maintained, and do not need to wear a facemask;
- If employee develop symptoms consistent with COVID-19 (e.g., fever, cough, or shortness of breath) while working, they should immediately stop work and isolate at home and contact their health provider.